

# the dillinger days Academic PDF

## The Dillinger Days: A Glimpse into America's Most Notorious Outlaw Era

### Introduction

**The Dillinger days** evoke a period in American history characterized by daring bank robberies, sensational headlines, and the infamous criminal persona of John Dillinger. Spanning the early 1930s, this era captured the nation's imagination and fear, illustrating the tumultuous times of the Great Depression when financial hardship and lawlessness often intertwined. This article explores the life of John Dillinger, the socio-political landscape of the era, and how his notoriety shaped law enforcement and popular culture.

### The Birth of a Legend: Who Was John Dillinger?

#### Early Life and Background

John Herbert Dillinger was born on June 22, 1903, in Indian Creek, Indiana. Coming from a modest background, Dillinger's early life was marred by hardship and exposure to crime, which some historians argue influenced his later choices.

#### Path to Infamy

Dillinger's criminal journey began with minor offenses, but he quickly escalated to more serious crimes, including bank robberies. His charisma and daring escapes made him a folk hero to some and a menace to others.

#### The Socio-Political Context of the 1930s

#### The Great Depression's Impact

The early 1930s were marked by economic despair. Unemployment soared, banks failed, and public confidence in financial institutions plummeted. Many Americans viewed bank robbers like Dillinger as Robin Hood figures, despite their violent methods.

#### Law Enforcement Challenges

The federal and local agencies struggled to contain the surge in organized crime and bank robberies. This led to the formation of specialized units like the FBI's Bureau of Investigation, which

focused heavily on Dillinger and his associates.

## The Rise of Dillinger's Criminal Empire

### Bank Robbery Spree

Between 1933 and 1934, Dillinger and his gang orchestrated a series of bank robberies across the Midwest. Some notable incidents include:

- The First National Bank of Sioux Falls, South Dakota (June 21, 1933)
- The Central National Bank in Mason City, Iowa (June 20, 1934)
- The First National Bank of Little Bohemia, Wisconsin (April 23, 1934)

### Notable Escapes

Dillinger's daring escapes added to his legend:

- Escape from the Indiana State Prison in 1934 after assaulting guards.
- The infamous "escape from the Crown Point jail" in Indiana, where he reportedly used a fake gun and a fake gun to overpower guards.

## Dillinger's Public Persona and Media Sensation

### The Robin Hood Myth

Despite his violent crimes, Dillinger was often portrayed as a sympathetic figure who targeted corrupt banks and wealthy officials, resonating with the public during economic hardship.

### Media Coverage

Newspapers sensationalized Dillinger's exploits, turning him into a household name. Headlines celebrated his daring escapes, and his image was sometimes romanticized in films and stories.

## Law Enforcement's Countermeasures

### The Formation of the FBI

The FBI, under J. Edgar Hoover, prioritized capturing Dillinger, viewing him as a symbol of lawlessness.

## The Use of Undercover Operations

Agents employed undercover tactics, informants, and surveillance to track Dillinger's movements. The infamous "Death of Dillinger" was the culmination of such efforts.

## The Capture and Death of John Dillinger

### The Chicago Police Encounter

On July 22, 1934, Dillinger was betrayed by an informant and ambushed outside the Biograph Theatre in Chicago. FBI agents and police officers shot and killed him as he emerged from the cinema.

### The Aftermath

Dillinger's death marked the end of the "Dillinger days," but his legend persisted. His death was widely covered, and he became a symbol of the lawless era.

## The Cultural Legacy of the Dillinger Days

### Films and Literature

Dillinger's story has inspired numerous movies, including the classic 1973 film *Dillinger*, and books that romanticize or analyze his life.

### Influence on Law Enforcement and Criminal Justice

The Dillinger days prompted reforms in criminal justice, leading to:

- Improved bank security measures.
- The development of federal crime-fighting agencies.
- Changes in prison security protocols.

## The Robin Hood Narrative in Popular Culture

Dillinger's image as a "gentleman outlaw" influenced popular perceptions of criminals, blurring the lines between hero and villain.

## Key Events Timeline

| Year          | Event                                                     |
|---------------|-----------------------------------------------------------|
| -----         | -----                                                     |
| 1933          | Dillinger's bank robberies begin; escapes from jail       |
| 1934          | Major bank robberies; "Little Bohemia" shootout           |
| July 22, 1934 | Dillinger is shot and killed outside the Biograph Theatre |
| 1934-1935     | Public fascination with Dillinger's legend grows          |

The Enduring Fascination with the Dillinger Days

Even decades later, the era remains a captivating chapter in American history. Museums, documentaries, and crime enthusiasts keep the story alive, emphasizing the complex interplay of crime, media, and societal upheaval during the Great Depression.

Conclusion

The **Dillinger days** represent a unique period in American history, marked by daring criminal exploits, media sensationalism, and significant changes in law enforcement. John Dillinger's story continues to resonate, embodying the rebellious spirit, societal tensions, and the quest for justice during one of the most tumultuous times in the United States. Whether viewed as a villain or a folk hero, Dillinger's legacy endures, reminding us of a tumultuous era when outlaws captured the nation's imagination and reshaped its criminal justice landscape.

The Dillinger Days: A Deep Dive into the Infamous Era of Outlaw Banking and Cybercrime

The Dillinger days evoke a vivid image of a tumultuous period in American history marked by daring bank robberies, notorious criminals, and a relentless pursuit of justice. This era, primarily spanning the early 1930s, not only defined a generation of outlaws but also transformed the landscape of law enforcement, banking regulations, and popular culture. Understanding the Dillinger days involves exploring the life of John Dillinger, the socio-economic backdrop of the Great Depression, and how this period shaped modern perceptions of crime and justice.

The Origins of the Dillinger Legend

Who Was John Dillinger?

John Dillinger (1903-1934) was an American gangster whose daring bank robberies and

charismatic persona made him a household name during the early 1930s. Dubbed the "Public Enemy No. 1," Dillinger's criminal career was characterized by bold escapes from incarceration, meticulously planned robberies, and a penchant for evading law enforcement.

Key traits that contributed to his notoriety included:

- Charming Persona: Dillinger cultivated a Robin Hood image, often portraying himself as fighting against the corrupt banking system.
- Innovative Tactics: He employed clever disguises, strategic planning, and coordinated getaways that kept authorities on their toes.
- Media Sensation: His escapades received extensive media coverage, fueling both fear and fascination among the public.

### The Socio-Economic Climate

The Dillinger days unfolded during the Great Depression, a time when economic hardship led many to desperation. Banks, perceived as symbols of greed and corruption, became prime targets for robberies and protests.

Factors contributing to the rise of outlaws like Dillinger included:

- Widespread unemployment and poverty
- Distrust of financial institutions
- The allure of quick riches amidst economic despair
- Weaknesses in law enforcement coordination and technology

### The Rise of Outlaws and the Notorious "Gangster Era"

#### The Evolution of Organized Crime

Dillinger's activities didn't occur in isolation; they were part of a broader rise in organized crime characterized by:

- Gangs and Crime Syndicates: Formation of criminal groups operating beyond individual acts.
- Prohibition-Related Crimes: The 18th Amendment (1919-1933) created a lucrative black market for alcohol, fueling gang wars and violent confrontations.
- Innovative Criminal Strategies: Use of firearms, safecracking, and sophisticated planning.

## Key Figures of the Time

While Dillinger was the most famous, he was part of a criminal ecosystem that included:

- Baby Face Nelson: Ruthless associate known for violent robberies.
- Bonnie Parker and Clyde Barrow: Infamous duo, though their activities overlapped more with the early 1930s.
- Pretty Boy Floyd: Another notorious bank robber and folk hero.

## Major Events of the Dillinger Days

### Notable Bank Robberies and Escapes

Dillinger's career was marked by a series of audacious acts, including:

- First Robbery (1933): His initial bank heist in Indiana marked the beginning of his criminal notoriety.
- The Little Bohemia Incident (1934): A botched FBI raid that resulted in injuries and increased his legend.
- Escape from Crown Point Jail (1934): Dillinger's daring breakout using a fake gun and smuggled tools.

### Law Enforcement Response

The FBI, then known as the Bureau of Investigation, ramped up efforts to capture Dillinger, employing:

- Undercover Agents: To infiltrate the criminal underworld.
- Public Alerts: Posters and media campaigns to track his whereabouts.
- Cooperation with Local Police: Coordinated raids and surveillance.

## The Final Confrontation

Dillinger's reign ended on July 22, 1934, in a shootout outside the Biograph Theater in Chicago. His death marked the culmination of a national manhunt, symbolizing the shifting tides in law enforcement tactics.

## Cultural Impact and Legacy

## The Mythologization of Dillinger

Dillinger's daring escapes and charismatic image turned him into a folk hero for many Americans. Media outlets romanticized his persona, and he became a symbol of rebellion against authority.

Aspects of his legacy include:

- Films such as "Public Enemies" (2009) depicting his life.
- Songs, books, and documentaries narrating his deeds.
- The romanticized outlaw archetype that influences crime stories to this day.

## The Changing Law Enforcement Landscape

The Dillinger days prompted significant reforms, including:

- Improved coordination among law enforcement agencies.
- Development of forensic techniques.
- Use of technology like radios and fingerprinting.

## The End of the Dillinger Days and Their Aftermath

### Transition into the Modern Era of Crime

The death of Dillinger and his associates signaled a shift from outlaws to more organized and sophisticated crime syndicates. However, the mythology persisted, influencing future portrayals of criminals.

## Lessons Learned

The Dillinger days taught the nation valuable lessons about:

- The importance of law enforcement innovation.
- The dangers of glamorizing criminals.
- The socio-economic factors fueling crime.

## Conclusion: The Enduring Fascination with the Dillinger Days

The Dillinger days remain a captivating chapter in American history, blending elements of crime,

rebellion, and media sensationalism. While the era was marked by violence and lawlessness, it also spurred reforms that shaped modern policing. Today, Dillinger's story continues to inspire books, movies, and discussions about justice, morality, and the American spirit of defiance.

Understanding this period requires appreciating its complex socio-economic roots, the daring exploits of its key figures, and its lasting influence on popular culture and law enforcement practices. The Dillinger days serve as a reminder of both the allure and peril of outlaws, and how they can leave an indelible mark on history.

**Question** Who was John Dillinger and why are his days considered 'The Dillinger Days'? John Dillinger was a notorious American bank robber during the Great Depression era. 'The Dillinger Days' refer to the period in the early 1930s when he led a spree of bank heists, evading law enforcement and capturing public attention as a legendary outlaw. What made 'The Dillinger Days' a significant period in American criminal history? This period marked a surge in bank robberies and violent confrontations between Dillinger's gang and police, highlighting issues of law enforcement effectiveness, the public's fascination with outlaws, and the rise of gangster culture in 1930s America. How did law enforcement respond during 'The Dillinger Days'? Law enforcement agencies launched aggressive campaigns to capture Dillinger, including the use of FBI agents, public alerts, and special task forces, culminating in his eventual death outside a movie theater in 1934. What impact did 'The Dillinger Days' have on American society and culture? The era inspired numerous movies, books, and stories that romanticized outlaws, influencing popular culture's portrayal of criminals and leading to changes in police tactics and security measures at banks. Are there any lasting legacies or lessons from 'The Dillinger Days'? Yes, the period underscored the importance of better law enforcement coordination, led to reforms in bank security, and remains a symbol of the rebellious spirit of the Great Depression, with Dillinger's legend enduring in American folklore.

**Related keywords:** Dillinger, bank robbery, gangster era, Prohibition, John Dillinger, 1930s crime, Chicago crime, FBI, gangster movies, historical crime

## Nalc rotating days off color calendar 2014

### nalc rotating days off color calendar 2014

Understanding the NALC rotating days off color calendar 2014 is essential for postal workers, managers, and anyone involved in the operations of the National Association of Letter Carriers (NALC). This calendar provides a structured schedule for rotating days off, ensuring efficient postal service delivery while maintaining fairness among employees. In this article, we will explore the purpose, structure, and significance of the 2014 calendar, along with practical insights into its



implementation and benefits.

## What Is the NALC Rotating Days Off Color Calendar?

The NALC rotating days off color calendar 2014 is a specially designed schedule that assigns different color-coded days to postal employees based on their rotating days off. This system helps coordinate staffing, streamline operational planning, and reduce scheduling conflicts across various postal facilities.

Key objectives of the calendar include:

- Ensuring equitable distribution of days off among employees
- Facilitating smooth postal operations
- Allowing for predictable staffing patterns
- Enhancing communication and coordination within postal branches

## Understanding the Structure of the 2014 Calendar

The 2014 calendar employs a color-coding system to designate rotating days off for carriers and other postal workers. Each color corresponds to specific days, which rotate periodically to provide fair coverage and time off.

### Color Coding System

The calendar typically uses the following colors:

- Red Days: First day off in the rotation
- Blue Days: Second day off in the rotation
- Green Days: Third day off
- Yellow Days: Fourth day off

This color system helps easily identify which days employees are scheduled off and facilitates planning.

### Rotation Cycle

In 2014, the rotation cycle generally followed a weekly pattern, with employees rotating their days off every week or bi-weekly depending on the branch's operational needs. The cycle ensures that not all employees are off on the same days, thus maintaining postal service coverage.

Sample Rotation Pattern:

| Week | Red Days | Blue Days | Green Days | Yellow Days |

|-----|-----|-----|-----|-----|

| 1 | Monday | Tuesday | Wednesday | Thursday |

| 2 | Tuesday | Wednesday | Thursday | Friday |

| 3 | Wednesday | Thursday | Friday | Saturday |

| ... | ... | ... | ... | ... |

This pattern repeats, with the colors shifting according to the schedule.

Implementation of the Calendar in 2014

Implementing the rotating days off color calendar requires coordination among supervisors, postal workers, and human resources. The process involves:

- Assigning initial days off based on seniority or other criteria
- Communicating rotation schedules clearly to all staff
- Adjusting rotations for holidays or special events
- Maintaining flexibility for unforeseen circumstances

Steps involved:

- Preparation: Establish the rotation pattern suitable for the branch size and staffing needs.
- Assignment: Allocate initial days off to employees, ensuring fairness.
- Communication: Distribute printed or digital calendars marking color-coded days.
- Monitoring: Track adherence to rotations and make adjustments as needed.
- Review: At the end of the cycle, evaluate the schedule's effectiveness and make improvements.

Benefits of Using the NALC Rotating Days Off Color Calendar

Adopting a color-coded rotating days off calendar offers several advantages:

- **Fairness and Transparency:** Employees can easily see their scheduled days off, reducing conflicts and misunderstandings.
- **Operational Efficiency:** Ensures continuous service coverage by staggering days off.
- **Predictability:** Employees can plan personal activities around their scheduled days off.
- **Flexibility:** Facilitates quick adjustments for holidays, emergencies, or special events.
- **Improved Communication:** Visual cues through colors make it easier for all staff to understand schedules at a glance.

## Special Considerations for 2014 Calendar

While the basic principles of the rotating days off calendar remain consistent, specific considerations for 2014 include:

- **Holidays:** Adjustments around federal holidays like Memorial Day, Independence Day, and Labor Day to prevent scheduling conflicts.
- **Seasonal Peaks:** Increased staffing during peak periods such as the holiday season may require schedule modifications.
- **Union Agreements:** Ensuring compliance with NALC agreements regarding days off and rotations.
- **Employee Preferences:** When possible, accommodating personal or family needs in scheduling.

## Practical Tips for Managing the 2014 Calendar

- **Use Digital Tools:** Employ spreadsheets or specialized scheduling software to track rotations and colors.
- **Maintain Clear Records:** Keep detailed logs of assigned days off and rotations.
- **Communicate Effectively:** Regularly update employees about schedule changes or adjustments.
- **Plan Ahead:** Prepare schedules well in advance to avoid last-minute conflicts.
- **Be Flexible:** Remain adaptable to unforeseen circumstances, making adjustments as necessary.

## Conclusion

The nalc rotating days off color calendar 2014 was a vital tool for managing postal operations efficiently and fairly during that year. Its color-coded system simplified scheduling, promoted transparency, and ensured continuous service coverage. For postal employees and managers alike, understanding and effectively utilizing such calendars contribute to a more organized and harmonious work environment.

By following structured rotation patterns, maintaining clear communication, and leveraging visual

aids like color coding, postal facilities can optimize staffing schedules, improve employee satisfaction, and deliver reliable postal services throughout the year.

Additional Resources:

- NALC official website for updated calendars and scheduling guidelines
- Union agreements related to days off and rotations
- Scheduling software tailored for postal operations

Remember: Accurate scheduling is not just about operational efficiency but also about respecting employees' rights and promoting a healthy work-life balance.

### NALC Rotating Days Off Color Calendar 2014: An In-Depth Review and Guide

The NALC Rotating Days Off Color Calendar 2014 stands out as an essential planning tool for letter carriers and postal workers affiliated with the National Association of Letter Carriers (NALC). This calendar not only helps employees stay organized but also ensures smooth scheduling, adherence to union policies, and efficient workload management. In this comprehensive review, we will explore the calendar's structure, features, practical applications, and how it serves as a vital resource for postal workers throughout 2014.

## Understanding the NALC Rotating Days Off Color Calendar

The NALC rotating days off (RDO) color calendar is a specialized scheduling tool designed to help postal carriers manage their rotating days off efficiently. Unlike standard calendars, it incorporates a color-coded system to visually represent days off, workdays, and other important scheduling information.

### Purpose and Significance

The primary purpose of the 2014 calendar is to facilitate:

- Scheduling clarity: Clearly delineating days off and work days.
- Workload planning: Allowing carriers and supervisors to anticipate staffing needs.
- Union compliance: Ensuring adherence to NALC policies regarding rotating days off.
- Personal planning: Helping carriers plan personal activities around their work schedules.

### Who Uses the Calendar?

This calendar is primarily used by:

- NALC members: Especially carriers with rotating day-offs.
- Postal supervisors: To coordinate staffing and assign routes effectively.
- Union representatives: To monitor and enforce scheduling policies.
- HR personnel: For administrative planning and record-keeping.

## Structural Components of the 2014 Calendar

The calendar's design incorporates several structural features that make it user-friendly and highly functional.

### Color-Coding System

At the heart of the calendar is a robust color-coding scheme, which typically includes:

- Red: Days off for carriers on rotating schedules.
- Green: Regular workdays.
- Blue: Special days such as holidays or designated non-work days.
- Yellow: Transition or changeover days when schedules shift.

This visual differentiation helps users quickly identify their days off and workdays without sifting through dense text.

### Monthly Layout

Each month in the 2014 calendar is laid out with:

- Clear indication of weekends.
- Marked rotating days off.
- Notations for holidays and special events.
- A legend explaining the color codes for ease of reference.

### Rotation Cycles

The calendar is structured around specific rotation cycles, which are:

- 7-day cycles: Where days off rotate weekly.
- 14-day cycles: For more extended rotation patterns.
- Custom cycles: As determined by local management.

Understanding these cycles is crucial for carriers to anticipate their days off and plan accordingly.

## Features and Functionality

The NALC 2014 calendar is more than just a static date chart; it's an interactive and dynamic tool that offers multiple features.

### Visual Clarity and Ease of Use

The color-coded design makes it easy to:

- Identify days off at a glance.
- Spot upcoming non-work days.
- Plan personal activities around work schedules.

### Flexibility for Different Routes and Areas

Recognizing that different postal routes have varied rotation patterns, the calendar offers:

- Multiple versions tailored to specific districts.
- Instructions on how to adapt the general calendar to local needs.
- Guidance on modifying rotations if schedules change mid-year.

### Holiday and Special Day Markings

The 2014 calendar highlights:

- Federal holidays affecting postal operations.
- Special days like National Postal Worker Day.
- Scheduled training or administrative days.

This ensures carriers are aware of days when postal services are affected, aiding in planning.

### Union and Management Integration

The calendar acts as a communication bridge between:

- Union policies: Ensuring compliance with collective bargaining agreements.
- Management directives: Reflecting any scheduling changes or adjustments.

It is often used during union meetings, route assignments, and scheduling discussions.

## **Practical Applications and Benefits**

The calendar serves numerous practical purposes for carriers and management alike.

### **Enhancing Scheduling Efficiency**

- Predictability: Carriers can plan personal activities, vacations, or appointments around their scheduled days off.
- Consistency: Regular rotation cycles help maintain fairness and predictability.
- Resource Management: Supervisors can allocate personnel more effectively, reducing overstaffing or understaffing.

### **Reducing Scheduling Conflicts**

- Clear visual cues minimize misunderstandings about days off.
- Helps prevent scheduling conflicts among carriers sharing routes or shifts.
- Facilitates quick adjustments when unexpected events occur.

### **Personal and Professional Planning**

- Carriers can coordinate family events, medical appointments, and vacations.
- Union representatives can monitor adherence to agreed-upon schedules.
- Management can communicate schedule changes promptly.

### **Legal and Policy Compliance**

- Ensures rotation schedules align with union agreements.
- Acts as a record for dispute resolution or schedule audits.

## How to Use the 2014 Calendar Effectively

Effective utilization of the calendar involves understanding its components and integrating it into daily planning.

### Step-by-Step Guide

- Familiarize Yourself with the Color Codes: Understand what each color signifies to interpret the calendar accurately.
- Identify Your Rotation Cycle: Determine whether your route follows a weekly, bi-weekly, or custom rotation.
- Mark Your Days Off: Use the calendar to mark your scheduled days off, especially if changes occur during the year.
- Plan Personal Activities: Schedule vacations, family time, and appointments around your days off.
- Monitor Holidays and Special Days: Note federal holidays and days when postal services are closed.
- Coordinate with Supervisors and Union Representatives: Use the calendar as a reference during scheduling discussions.

### Tips for Maximizing Utility

- Keep a digital or printed copy accessible at all times.
- Update the calendar with any schedule changes promptly.
- Share relevant parts of the calendar with colleagues to facilitate coordination.
- Use color-coding in personal planners for consistency.

## Limitations and Considerations

While the NALC Rotating Days Off Color Calendar 2014 is a highly effective tool, it does have limitations:

- Regional Variations: Not all districts follow the same rotation patterns; always verify local schedules.
- Schedule Changes: Unforeseen circumstances, such as staffing shortages or emergencies, may alter schedules.
- Holidays and Special Days: Some holidays may have variant observance days across districts.
- Calendar Updates: If schedule adjustments are made mid-year, the calendar must be updated



accordingly.

It is important for users to stay proactive and communicate with supervisors to adapt the calendar to real-world changes.

## Conclusion: An Indispensable Scheduling Tool for 2014

The NALC Rotating Days Off Color Calendar 2014 exemplifies a thoughtful, user-centric approach to managing complex postal scheduling. Its color-coded design simplifies the visualization of work and off days, aiding carriers in personal planning and ensuring management can allocate resources efficiently. By understanding its structure, features, and best practices for use, postal workers and supervisors can significantly enhance their scheduling efficiency, reduce conflicts, and maintain adherence to union policies.

As with any scheduling tool, its effectiveness hinges on regular updates, clear communication, and proactive planning. For postal carriers in 2014, the calendar serves as both a roadmap and a calendar of record, helping to navigate the demanding and dynamic environment of postal service work.

In summary, the NALC Rotating Days Off Color Calendar 2014 is not just a calendar; it is a comprehensive scheduling framework that promotes fairness, clarity, and efficiency—cornerstones of a well-managed postal operation.

**Question** What is the NALC rotating days off color calendar for 2014? The NALC rotating days off color calendar for 2014 is a schedule used by the National Association of Letter Carriers to organize rotating days off for postal workers, utilizing different colors to represent specific days off. **How does the color calendar help NALC members in 2014?** It helps members know their scheduled days off in advance, ensuring better planning and coordination of work and personal activities throughout the year. **Are the rotating days off schedules different for each postal facility in 2014?** Yes, the rotating days off and their associated colors can vary by location to accommodate operational needs and staffing patterns. **Where can I find the official NALC 2014 rotating days off color calendar?** Official calendars were distributed through local NALC branches, posted on the NALC website, or provided by postal management to eligible employees. **How do the color codes on the 2014 calendar indicate days off?** Different colors on the calendar correspond to specific days off for groups of employees, helping to visually identify scheduled rest days throughout the year. **Can I customize my rotating days off schedule based on the 2014 color calendar?** Rotating days off are usually predetermined based on the schedule set by management, but employees can sometimes request adjustments within operational constraints. **What are the benefits of using the 2014 NALC rotating days off color calendar?** It promotes fairness, predictability, and efficient staffing by systematically rotating days off among employees, reducing scheduling conflicts. **Is the 2014 NALC rotating days off color calendar still relevant today?** While specific schedules may have changed,

understanding the 2014 calendar can provide historical context or help with legacy planning; always refer to current schedules for the latest information. Who should I contact if I have questions about the 2014 NALC rotating days off color calendar? You should contact your local NALC branch or postal management for clarification or assistance regarding the 2014 rotating days off schedule.

**Related keywords:** NALC, rotating days off, color calendar, 2014, postal workers schedule, union calendar, work shift rotation, mail carrier schedule, labor union calendar, employment calendar

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